

# POA

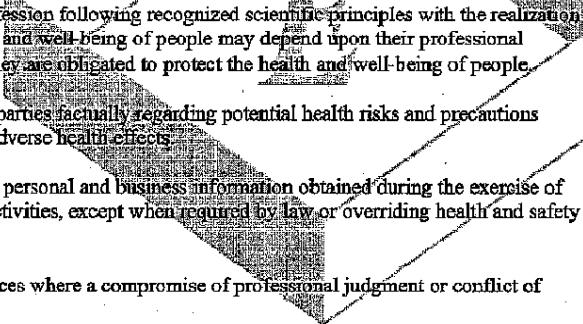
**Policyholders of America**

**888-648-8823**

The following canons of ethical conduct were taken directly from the AIGA. By executing this document, an Industrial Hygienist pledges to adhere to these canons. Policyholders of America ("POA") invites all members of the AIGA to execute where indicated and initial the other blanks, fill out the other info requested, fax it back to POA and we will post your company in the POA Approved Contractor/Expert section of our site.

## CANONS OF ETHICAL CONDUCT

### Industrial Hygienists shall:

1. Practice their profession following recognized scientific principles with the realization that the lives, health and well-being of people may depend upon their professional judgment and that they are obligated to protect the health and well-being of people.
  2. Counsel affected parties factually regarding potential health risks and precautions necessary to avoid adverse health effects.
  3. Keep confidential personal and business information obtained during the exercise of industrial hygiene activities, except when required by law or overriding health and safety considerations.
  4. Avoid circumstances where a compromise of professional judgment or conflict of interest may arise.
  5. Perform services only in the areas of their competence.
  6. Act responsibly to uphold the integrity of the profession
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# CANONS OF ETHICAL CONDUCT AND INTERPRETIVE GUIDELINES

## Industrial Hygienists shall:

**1. Practice their profession following recognized scientific principles with the realization that the lives, health and well-being of people may depend upon their professional judgment and that they are obligated to protect the health and well-being of people.**

- Industrial Hygienists should base their professional opinions, judgments, interpretations of findings and recommendations upon recognized scientific principles and practices which preserve and protect the health and well-being of people.
- Industrial Hygienists shall not distort, alter or hide facts in rendering professional opinions or recommendations.
- Industrial Hygienists shall not knowingly make statements that misrepresent or omit facts.

**2. Counsel affected parties factually regarding potential health risks and precautions necessary to avoid adverse health effects.**

- Industrial Hygienists should obtain information regarding potential health risks from reliable sources.
- Industrial Hygienists should review the pertinent readily available information to factually inform the affected parties.
- Industrial Hygienists should initiate appropriate measures to see that the health risks are effectively communicated to the affected parties.
- Parties may include management, clients, employees, contractor employees, or others dependent on circumstances at the time.

**3. Keep confidential personal and business information obtained during the exercise of industrial hygiene activities, except when required by law or overriding health and safety considerations.**

- Industrial Hygienists should report and communicate information which is necessary to protect the health and safety of workers and the community.
- If their professional judgment is overruled under circumstances where the health and lives of people are endangered, industrial hygienists shall notify their employer.

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- or client or other such authority, as may be appropriate.
- Industrial Hygienists should release confidential personal or business information only with the information owners' express authorization, except when there is a duty to disclose information as required by law or regulation.
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**4. Avoid circumstances where a compromise of professional judgment or conflict of interest may arise.**

- Industrial Hygienists should promptly disclose known or potential conflicts of interest to parties that may be affected.
  - Industrial Hygienists shall not solicit or accept financial or other valuable consideration from any party, directly or indirectly, which is intended to influence professional judgment.
  - Industrial Hygienists shall not offer any substantial gift, or other valuable consideration, in order to secure work.
  - Industrial Hygienists should advise their clients or employer when they initially believe a project to improve industrial hygiene conditions will not be successful.
  - Industrial Hygienists should not accept work that negatively impacts the ability to fulfill existing commitments.
  - In the event that this Code of Ethics appears to conflict with another professional code to which industrial hygienists are bound, they will resolve the conflict in the manner that protects the health of affected parties.
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**5. Perform services only in the areas of their competence.**

- Industrial Hygienists should undertake to perform services only when qualified by education, training or experience in the specific technical fields involved, unless sufficient assistance is provided by qualified associates, consultants or employees.
  - Industrial Hygienists shall obtain appropriate certifications, registrations and/or licenses as required by federal, state and/or local regulatory agencies prior to providing industrial hygiene services, where such credentials are required.
  - Industrial Hygienists shall affix or authorize the use of their seal, stamp or signature only when the document is prepared by the Industrial Hygienist or someone under their direction and control.
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**6. Act responsibly to uphold the integrity of the profession.**

- Industrial Hygienists shall avoid conduct or practice which is likely to discredit the profession or deceive the public.
  - Industrial Hygienists shall not permit the use of their name or firm name by any
- JD*

person or firm which they have reason to believe is engaging in fraudulent or dishonest industrial hygiene practices.

- Industrial Hygienists shall not use statements in advertising their expertise or services containing a material misrepresentation of fact or omitting a material fact necessary to keep statements from being misleading.
- Industrial Hygienists shall not knowingly permit their employees, their employers or others to misrepresent the individuals professional background, expertise or services which are misrepresentations of fact.
- Industrial Hygienists shall not misrepresent their professional education, experience or credentials.

Other issues:

JD initial It is understood that POA receives no compensation for referrals.

JD initial It is understood that in order to be listed on the POA Approved Contractor/Expert list, I cannot be a member of POA and I hereby certify I am not a POA member.

The undersigned is duly authorized to enter into this pledge on behalf of the company named below:

Company Name: Environmental Risk Management, Inc President

Date: 3/11/04 Signature: J.D. Danks

Other:

1. Please provide a brief description of services performed: Established in 1989 our firm helps our clients develop and implement a customized strategy for turkey solutions to their unique circumstances with mold, bacteria, lead and other environmental contaminants.

2. Territory Covered: Please list in International, National, Ohio, Kentucky, Indiana

3. Telephone Number for POA Members To Call: 1-800-486-9990

4. Email Address: jim@envrisk.com

5. Website (If applicable): www.envrisk.com

6. Any Other Details: One-Source Turkey Solutions. Over 15 years of experience with mold cases, lead even help an inhouse Empar participant AHA participating Mold Laboratory.

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## IAQ PROFESSIONAL ETHICS PLEDGE

*POA is proud to refer its members to Indoor Air Quality professionals (testers, consultants, remediators, and contractors) who pledge to follow ethical guidelines as set forth by POA.*

*The following is the pledge we ask each and every contractor to sign and send back to us if they want to be placed on our referral list. An additional page to fill out also is attached.*

### THE PLEDGE TO UPHOLD PROFESSIONAL AND ETHICAL CONDUCT:

As a professional, I pledge to **remain independent and not take an advocacy role for any party** involved in a job referred to me by POA.

As a professional, I pledge to **not minimize or overstate the level of contamination and what is needed to correct it** for any job referred to me by POA.

As a professional, I pledge to **look for contamination, not look for ways of not finding it** on any POA-referred job.

As a professional, I pledge to **disclose in writing, to a POA-referred homeowner, if any restrictions have been placed on me by an insurer or other party involved and describe in writing any such restrictions.** (This includes but is not limited to the number of samples taken, areas evaluated for testing and/or remediation, requests involving policy provisions or coverage limits, requests to alter reports.)

As a professional, I pledge to **provide the policyholder with a true and correct copy of the report done on their home by me or my company and do so in a timely manner, if the POA-homeowner requests it.**

As a professional, I pledge to **provide a true and correct scope of work to be performed and costs thereof, regardless of policy limits or other restrictions, if any, for any job referred to me by POA.**

As a professional, on POA-referred jobs, I pledge to **adhere to the most stringent published guidelines for assessment and remediation of mycotoxin-producing molds.** (It is understood that these guidelines, which may become mandates and at that time the mandates need only be followed, will change from time to time and it is critical that the companies we refer business to keep up with and practice the highest standards.)

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As a professional, I pledge to **stay within the areas of my expertise and training** and not venture out of that area(s) on jobs referred to me or my company by POA.

As a professional, I pledge to **utilize, if and when applicable, the services of an accredited laboratory or laboratory operating under a public university** for sample analysis for all POA referred jobs.

As a professional, I pledge to **personally attend or send representatives of my company to attend, at a minimum, one professional conference per year** so that I am kept abreast of the latest science, products, and methods used that will impact my business.

It is understood that **POA receives no compensation for its referrals.**

It is understood that POA does not accept any memberships from anyone other than homeowners and their legal representatives and **I am hereby representing that I am not a member of POA.**

It is also understood that if more than two POA members have issued formal complaints to POA about my services and POA has reason to believe those complaints are legitimate (or my company) may be taken off of the POA referral list until further notice. POA will extend me (or my company) the opportunity to appeal the decision to halt referrals.

POA referrals are provided within a geographic area and the geographic region in which you operate must be provided.

The undersigned is duly authorized to enter into this pledge on behalf of the company named below:

Environmental Risk Management, Inc.  
Company

Jim Davis, President  
Name/Title

3/11/04  
Date

[Signature]  
Signature

Other: Please provide a brief description of services performed, geographic territory covered, email and/or telephone number for POA members to call, charge for estimates (if applicable), and any other details you feel is important. A sheet is attached.

Fax the filled out form and other information to: 888-648-8823. Thank you.

Melinda Ballard, Policyholders of America

[www.policyholdersofamerica.org](http://www.policyholdersofamerica.org)

REFERRAL QUESTIONNAIRE: This must accompany pledge so that we can better serve requests for information

NAME OF COMPANY: Environmental Risk Management, Inc.

GEOGRAPHIC AREA/STATES COVERED: International, National, OHIO, Kentucky Indiana

AREA OF EXPERTISE:

REMEDIATOR

IAQA INVESTIGATOR: (check one or more)

investigator/tester

consultant

field technician

CONTRACTOR (check one)

General Contractor (Build-back)

HVAC

Plumbing

PRIMARY CONTACT: Jim Davis

SECONDARY CONTACT: Margen Busch

PHONE NUMBER: (800) 486-9890

WEBSITE: www.envrisk.com

EMAIL ADDRESS OF CONTACTS: jim@envrisk.com

COMPANY ADDRESS: 120 May Drive

Harrison, OH 45030-2024

NOTE: (If applicable): \_\_\_\_\_